

**REPUBLIC OF SLOVENIA COURT OF AUDIT** 

# AUDIT REPORT Regulation of the judicial internship system

Performance audit Audit period: 1 January 2020 to 31 December 2022



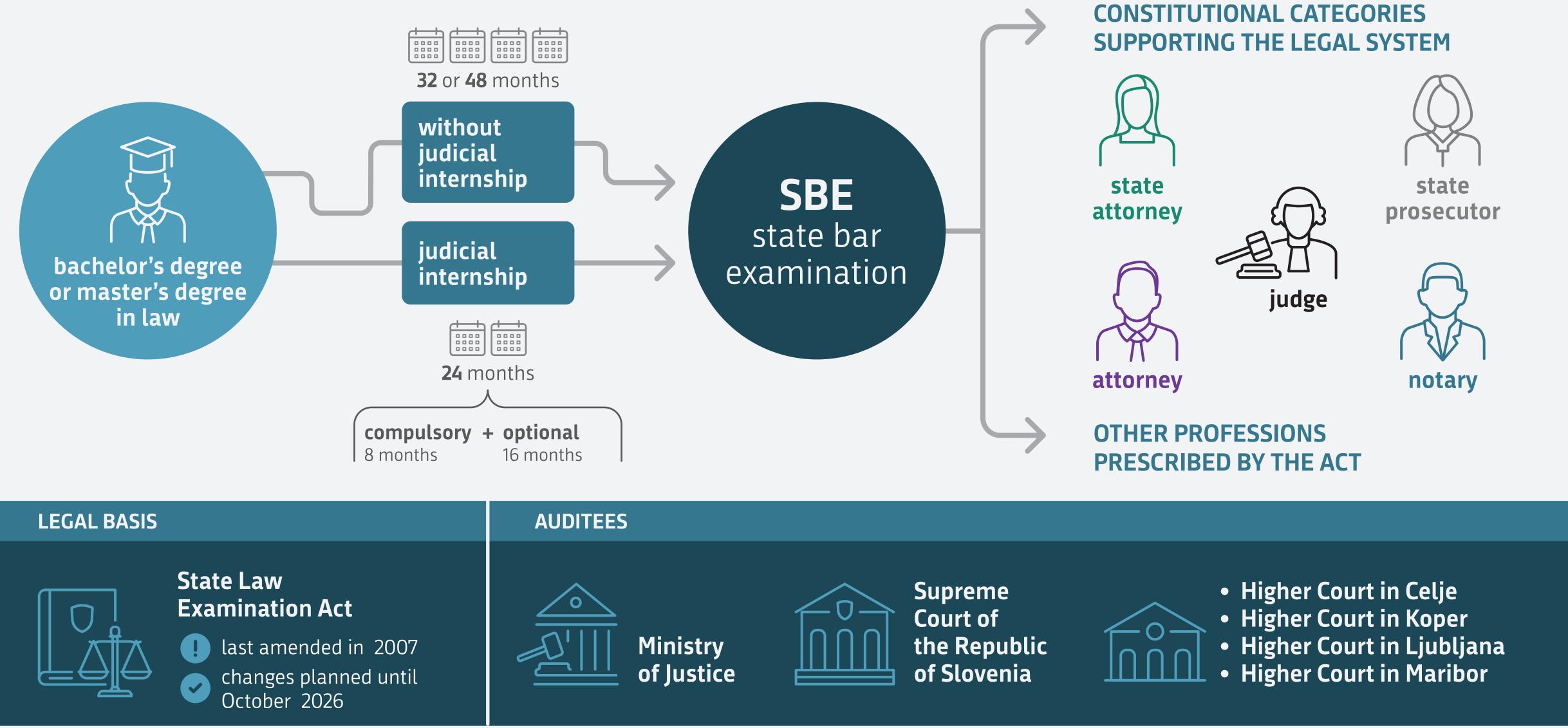








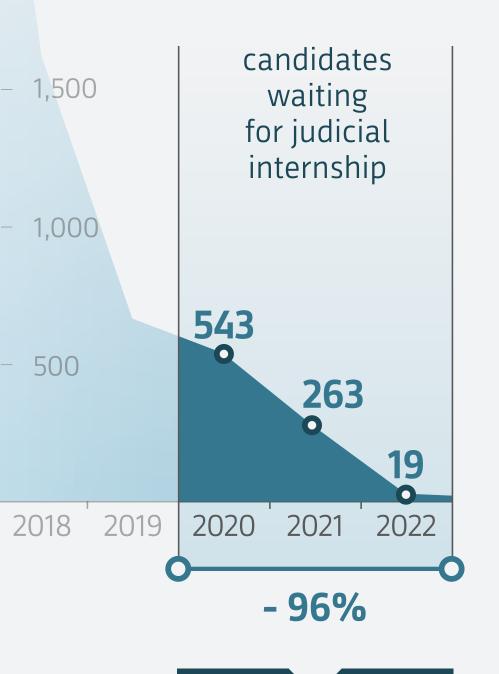
## Judicial internship is the fastest way to state bar examination



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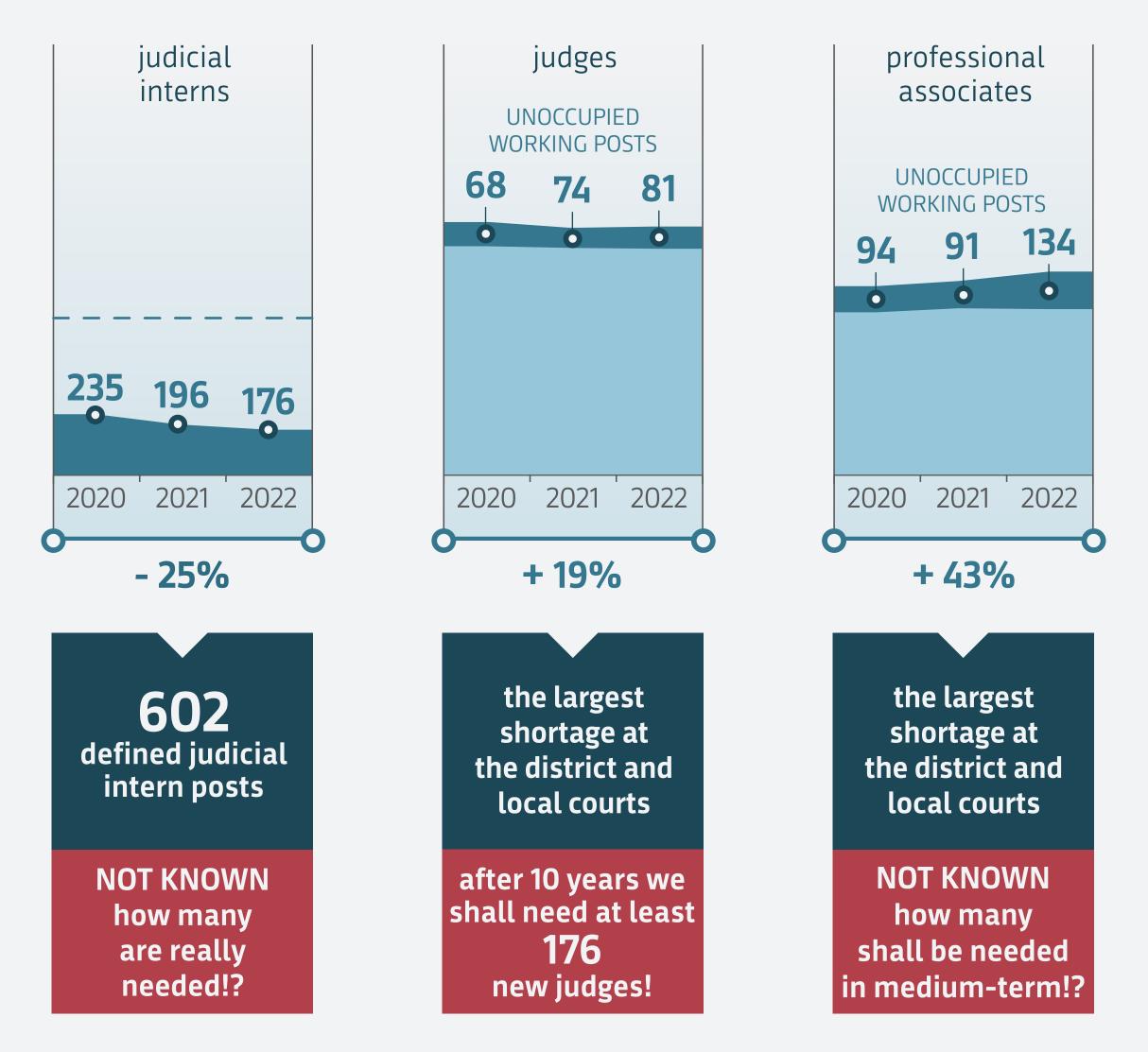
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## Growing needs for jurists who have passed the state bar exam, but we do not know how many are actually needed 2,000



due to long waiting lists candidates found employment elsewhere

> no more waiting periods!





**OF STAFF** who passed the state bar exam required for the operation of the legal system

SHORTAGE

interest in judicial internship needs to be stimulated!



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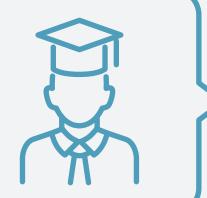






## Implementation of judicial internship is not fully satisfactory

**ANSWERS TO THE SURVEY** by judicial interns





**flexible working time** and independence at work



inappropriate workspaces and equipment



**29% lower payment** compared to the average

payments shall gradually increase by 41% until 2025





89% of judges wish to be mentors to judicial interns

RS RS



**no thorough insight** into fulfilment of the obligations of judicial interns and mentors' work



**lack of information** on judicial internship



**unequal position due to lack of instructions** for writing and assessing mid-term exams



training **does not include all legal fields** subject to SBE



paying courses for the preparation to SBE



#### time for mentors not specified and inappropriately valued

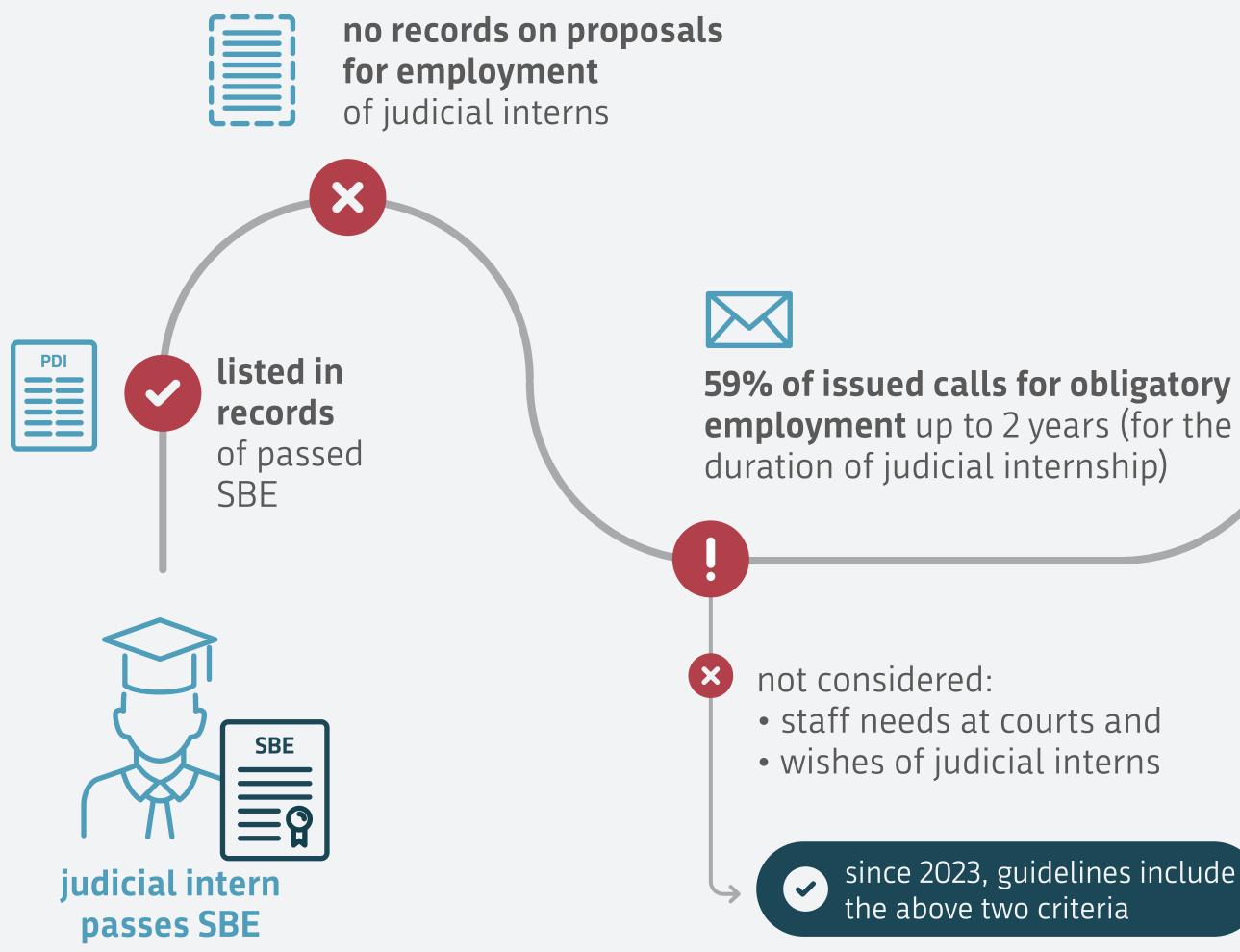
Mentors entitled to allowance of € 260 from 2025



**no unified instructions** for mentors' work, everyone works differently



## Judicial interns have obligations after they pass SBE, but there are no data how many remain in the national administration of justice





demand for cost recovery if judicial intern declines employment



judicial intern fulfilled obligations

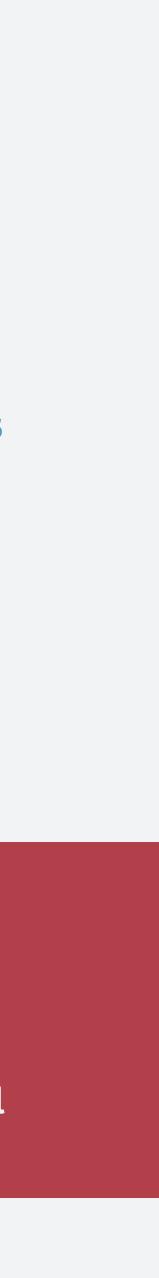
since 2023, guidelines include



## WE DO NOT KNOW:

- how many judicial interns stays in the national administration of justice
- why they leave the national administration of justice

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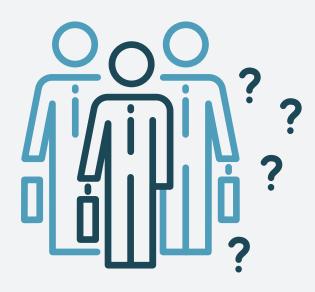
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## **OPINION OF THE COURT OF AUDIT**

Judicial internship system was in the period from 2020 to 2022 arranged partially efficient.

## The Court of Audit proposed several recommendations to all auditees, among them:

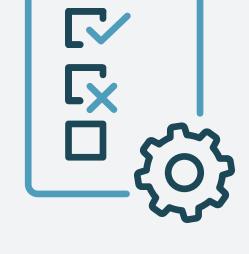
#### Ministry of Justice should:



### define the number of judicial interns

considering realistic needs for jurists who passed SBE and take into account the courts' capacities

SBE



include all fields which are part of the examination for SBE in the training programme

set up a system of monitoring the number of judicial interns after they passed SBE and asses and remedy causes why former judicial interns have left the national administration of justice

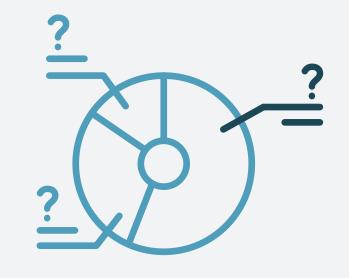






Ministry of Justice and Supreme Court carried out the demanded measures already during the audit.

**Supreme Court** should:



carry out projections of the required number of employees who passed SBE at all courts (mid-term)

### Higher Courts should:

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define instructions for mentorship to judicial interns or minimal standards



